

NEWSLETTER



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EASTER MESSAGE FROM THE DIRECTOR GENERAL/CEO, NSIB CAPTAIN ALEX BADEH JR.



As we mark the Easter season, I extend warm greetings to all staff of the Nigerian Safety Investigation Bureau (NSIB) and our valued stakeholders. Easter remains a powerful reminder of sacrifice, renewal, and hope. It commemorates the death and resurrection of Jesus Christ, reflecting selflessness, resilience, and the triumph of purpose over adversity.

This reflection aligns closely with the Lenten period, which calls for discipline, introspection, and sacrifice. It offers a moment to look inward and recommit to the values that define our work at NSIB: integrity, professionalism, and an unyielding dedication to safety. In the same way that Easter signals new beginnings, it also presents us, as a Bureau, with the opportunity to renew our

collective resolve to deliver on our mandate with excellence and independence.

Guided by this renewed sense of purpose, I encourage us all to embrace unity, accountability, and a shared sense of responsibility in the discharge of our duties. Let this season strengthen a workplace culture grounded in mutual respect, collaboration, and a clear commitment to advancing transport safety across Nigeria.

May the lessons of sacrifice and the promise of restoration that Easter brings continue to guide our efforts and shape the progress we seek in the months ahead.

I wish you and your families a peaceful and fulfilling Easter celebration.

NSIB REINFORCES STAFF WELFARE WITH RENEWAL OF HEALTH INSURANCE SCHEME AND COMMENCEMENT OF NEW PERSONNEL ENROLMENT



Demonstrating a continued commitment to the physical and mental well-being of its workforce, the Nigerian safety investigation Bureau has announced the official renewal of its comprehensive Health Insurance Scheme. Alongside the renewal, the Bureau has also moved to integrate its most recent cohort of employees into the program.

This laudable initiative is a cornerstone of the DG strategy to foster a resilient and high-performing workforce. By providing streamlined access to quality, affordable, and timely healthcare through a network of accredited medical facilities. Capt Alex Badeh Jr, ensures that its investigators and other personnel can perform their safety-critical duties with the assurance of robust medical cover.

To ensure seamless coverage, the Bureau has outlined the directives for personnel: All

recently recruited staff members are required to complete their enrolment within the stipulated timeframe. This will activate full benefits for the employees and their eligible dependents, while personnel wishing to update their records or modify dependent details are advised to submit the relevant update forms to the Human Resource Unit across all regions immediately to avoid any service disruptions.

The management emphasizes that a healthy workforce is the backbone of a safe transport environment. By prioritizing preventative care and professional medical intervention, the Bureau continues to invest in the human capital necessary to fulfill its national safety mandate.

Personnel requiring further information regarding enrolment guidelines or the list of approved healthcare providers are encouraged to contact the human resource unit directly.

AIRSPACE UNDER PRESSURE: NIGERIA'S AVIATION FACES MIDDLE EAST FALLOUT



The sudden escalation of hostilities between Iran, Israel, and the United States in late February 2026 has sent shockwaves across global systems, with aviation among the hardest hit. What began as targeted military strikes has rapidly evolved into a wider regional crisis, heightening airspace risks, threatening critical infrastructure, and forcing swift adaptation across the aviation sector especially in interconnected regions like Africa.

A key immediate impact has been the disruption of major international air routes. Airlines are avoiding large portions of Middle Eastern airspace, resulting in longer flight paths, increased fuel consumption, and higher operational costs. For Nigerian carriers and

international airlines operating into Nigeria, this has led to rising ticket prices, scheduling uncertainties, and reduced efficiency. At the same time, congestion along alternative routes is placing additional pressure on air traffic control systems and safety management.

Fuel volatility has further compounded the challenge. With restrictions around the Strait of Hormuz driving global crude prices above \$100 per barrel, the cost of Jet A1 has surged. Nigeria's continued reliance on imported refined aviation fuel leaves local operators particularly exposed, with shrinking profit margins and potential reductions in fleet utilization—developments that may indirectly impact safety if not carefully managed.

The broader economic effects are also becoming evident. Rising fuel and energy costs are increasing transportation and logistics expenses, contributing to inflation and a higher cost of living. Households are facing more expensive commutes and goods, while businesses—especially SMEs—are grappling with tighter margins and operational strain. Trade-dependent sectors remain vulnerable, and economic growth projections are being revised amid ongoing uncertainty.

Beyond economic pressures, the crisis presents serious safety and security risks. Increased military activity raises the potential for misidentification of civilian aircraft, cyber threats to aviation systems, and accidental airspace incursions. Expanding proxy conflicts further widen the risk environment. For aviation safety bodies like the Nigerian Safety

Investigation Bureau (NSIB), this underscores the urgency of heightened vigilance, real-time intelligence sharing, and stronger incident preparedness.

Looking ahead, a proactive and resilience-driven approach is essential. Priorities include diversifying fuel supply chains, strengthening risk assessment frameworks, enhancing collaboration with global safety agencies, and accelerating domestic refining capacity. For NSIB, the evolving landscape reinforces the importance of predictive safety investigation—anticipating risks before incidents occur. As global conflicts increasingly intersect with aviation and economic systems, Nigeria must position itself not only to respond, but to lead in adaptive safety governance across Africa.

Happy EASTER

FROM DARKNESS... TO LIGHT.
FROM STILLNESS... TO RENEWAL.

NSIB ADVANCES SAFETY STANDARD WITH INTENSIVE FIRST AID AND AED TRAINING IN LAGOS



The Safety Standard Intensive first aid training was facilitated by Kasi Healthcare at their state-of-the-art facility in Lagos. The two-day program was designed to equip the Bureau's investigators and administrative staff with the critical skills required to manage life-threatening medical emergencies. This initiative aligns with the Bureau's broader commitment to safety, ensuring that its personnel are not only experts in investigating accidents but are also certified first responders capable of saving lives in real-time

The curriculum, delivered by Kasi Healthcare's team of emergency medical professionals, focused on a "hands-on" competency model:

- **Cardiopulmonary Resuscitation (CPR):** Mastering high-quality chest compressions and rescue breathing for adults and children.
- **AED Integration:** Practical simulations on the deployment of Automated External Defibrillators to restore heart rhythm

during sudden cardiac arrest.

- **Trauma Management:** Initial care for severe bleeding, fractures, and shock, specifically tailored to the types of incidents encountered during field investigations.
- **Emergency Scene Coordination:** Strategies for maintaining calm and providing leadership during the "golden hour" before secondary medical teams arrive.

The choice of Kasi Healthcare as the facilitator highlights the Bureau's culture of premium quality trainings.

The Regional Manager Capt. Harry Eyikimi stated that Safety at the NSIB is not just about the reports we write; it is about the culture we live, equipping our Lagos-based team with these certifications ensures that whether we are at a crash site or in the office, we are prepared to act when seconds count".

NSIB DG ANNOUNCES APPROVAL OF CONDITION OF SERVICE; BUREAU TRANSITIONS TO PRESIDENCY OVERSIGHT

The DG/CEO has announced a series of transformative administrative reforms aimed at bolstering staff welfare and enhancing the operational independence of the Bureau.

During a comprehensive Town Hall meeting at the training school, Capt. Badeh shared key updates on governance structure, welfare packages, and internal discipline. In a move that drew widespread applause, he officially announced the approval of the long-awaited Condition of Service (COS), a framework designed to significantly improve staff welfare and benefits, aligning them with the demanding and specialized nature of accident investigation. The new COS benefits will take effect from June 1, 2026, and is expected to foster productivity, dedication, and a renewed commitment to our mandate.

The Director General also provided a major update on NSIB's governance, confirming that the Bureau now operates under the

Presidency through the Office of the National Security Adviser (ONSA). This strategic transition addresses the sensitivity and national security implications of the Bureau's multimodal investigative operations. While maintaining a close technical and operational relationship with the Ministry of Aviation, NSIB now reports directly to the Presidency, providing the high-level support necessary for greater autonomy and efficiency.

Addressing staff concerns about the upcoming promotion exercise, the Assistant General Manager, Learning and Development, Mrs. Aisha Junaidu, reaffirmed management's commitment to a timely process, ensuring full compliance with civil service guidelines and internal protocols.

The Town Hall concluded with an interactive Q&A session, providing a transparent platform for staff to seek clarifications and offer suggestions for the Bureau's continued growth.



NSIB HOSTS STAKEHOLDER WORKSHOP ON EVIDENCE PRESERVATION AND SUBSTANCE USE OVERSIGHT IN AVIATION



The Nigerian Safety Investigation Bureau (NSIB) recently hosted a high-level Aviation Stakeholder Engagement Workshop, reinforcing its dual commitment to rigorous accident investigation and the human factors that support transport safety. The workshop brought together industry leaders, regulators, and safety experts to address two critical pillars: preserving the integrity of occurrence evidence and managing substance use among aviation personnel.

NSIB Director General, Capt. Alex Badeh Jr, emphasized that credibility is the Bureau's primary currency, noting that the quality of investigations depend on the uncompromised state of evidence recovered at incident sites. Representing the Nigerian Civil Aviation

Authority (NCAA), Dr. Ifeanyi Iteke highlighted strict regulations on alcohol and substance use for safety-critical personnel, underscoring the need for compliance alongside a non-punitive, just culture that encourages proactive reporting of safety concerns before incidents occur.

The workshop featured international technical insights, with experts such as Mr. Dennis Jones, former Managing Director of the U.S. National Transportation Safety Board, outlining best practices in evidence recovery, and Capt. David Fielding of the International Peer Assist Aviation Coalition, presenting strategies to identify and manage human performance risks.



A dedicated panel explored the social and psychological dimensions of aviation safety. Moderated by Dr. (Mrs.) Esther Shittu of the NCAA Aeromedical Department, the session addressed how peer pressure and professional support systems influence substance use among pilots, air traffic controllers, and engineers. Panelists included Dr. Olajumoke M. Koyejo, Consultant Psychiatrist at the Federal Neuropsychiatric Hospital, who stressed early identification of stress and burnout; Capt. David Fielding, who highlighted international Peer Support Programs that allow personnel to seek help without fear of losing certification; and Capt. Jude Bakare of Arik Air, who provided practical insights into mentorship and promoting a safety-first culture within domestic airlines.

The workshop reinforced that while aviation

demands high performance and discipline, peer pressure though appear to be invincible can mask mental health or substance challenges. NSIB and NCAA reiterated their commitment to a just culture—supporting honest mistakes and health challenges while maintaining zero tolerance for deliberate violations of substance regulations. Findings from the panel will inform future safety recommendations and encourage airlines to integrate Peer Support Programs into their Safety Management Systems.

By addressing both technical and human aspects of aviation safety, NSIB continues to safeguard Nigerian skies, ensuring that every individual behind the controls is physically, mentally, and socially fit for flight, while preserving the credibility and integrity of investigative operations.

NSIB TRAINS DRIVERS ON OPERATION AND MAINTENANCE OF CNG BUSES, COMMENCES STAFF SHUTTLE TEST RUN



The Bureau (NSIB) has organised a two-day training programme for its drivers on the effective operation and maintenance of the newly acquired Compressed Natural Gas (CNG) buses, as part of preparations for the commencement of a staff shuttle service. The training, aimed at equipping drivers with the necessary technical knowledge and practical skills required to safely operate and maintain the vehicles. This precedes the DG's magnanimous free one-month test run of the staff shuttle service which commenced on Monday, 30th March 2026.

Speaking during the training, Management emphasized the importance of safety, professionalism, and proper vehicle handling, noting that the introduction of CNG-powered buses aligns with global best practices in sustainable and cost-effective transportation. Participants were taken through key aspects of CNG technology, including safety protocols, fueling procedures, routine maintenance checks, and emergency response measures. The training also highlighted the environmental benefits of CNG as a cleaner energy source compared to conventional fuels.

The newly introduced shuttle service will operate on two designated routes during the

test period:

Route 1 – Bus No. 1

From Corporate Head Office to Secretariat, covering City Gate, Dantata, FHA, Car Wash, Police Sign Post, River Park, Apo Bridge, Gosa, Kuje Bridge (Grand Square), Sauka, Zamani Junction and Bassa Junction.

Route 2 – Bus No. 2

Starting from Berger Bridge, covering Gwarinpa, Kubwa, Zuba, Giri, Iddo, Zamani, Bassa and terminating at the Head Office. Staff are advised to be at their designated pickup points by 6:50 a.m., as buses will depart promptly at 7:00 a.m., with a maximum waiting time of two minutes per stop.

Management noted that the initiative forms part of the Bureau's commitment to staff welfare, operational efficiency, and sustainable transportation solutions. Drivers were also encouraged to apply the knowledge gained during the training to ensure the longevity of the vehicles and the safety of all passengers.

The Bureau expressed confidence that the training and subsequent test run will enhance operational efficiency and contribute to a safer, more reliable staff transportation system. It further stressed that a strong maintenance culture is essential in preventing avoidable breakdowns and ensuring uninterrupted transport services for staff.

The introduction of the CNG buses also supports broader national efforts toward cleaner energy adoption, reduced transportation costs, and improved environmental sustainability.

EXPERTS RAISE SAFETY CONCERNS AS ABUJA–KADUNA TRAIN DISRUPTIONS POINT TO INFRASTRUCTURE GAPS



Recent disruptions along the Abuja–Kaduna rail corridor have renewed concerns among transport and safety experts, who say the incidents point to a deeper infrastructure, maintenance, and safety management gaps within Nigeria’s rail system. The latest incident, which involved a coupling failure between a locomotive and passenger coach near Asham Station, left several passengers injured and temporarily halted services. While operations were later restored, analysts warn that repeated technical issues on the corridor indicate systemic vulnerabilities that require urgent attention.

Transport analyst Joel Akpaji noted that aging rolling stock and increasing operational pressure on the Abuja–Kaduna line are contributing to the recurring disruptions. According to him, many of the rail assets have been in service for close to a decade, increasing the likelihood of mechanical faults if comprehensive upgrades and preventive maintenance are not carried out. Akpaji also referenced previous derailments and technical failures on the corridor, noting that temporary repairs and delayed infrastructure renewal can weaken operational reliability and increase safety risks. He emphasized that proactive maintenance and infrastructure renewal are

critical to preventing repeated incidents. Governance and legal expert Ayodeji Akande stressed that recurring disruptions reflect broader systemic issues, including limited transparency in the implementation of safety recommendations following incidents. He explained that while investigations are often conducted, the long-term effectiveness depends on how well recommendations are implemented.

Another security expert Chidi Omeje raised additional concerns about the vulnerability of rail infrastructure to vandalism and sabotage, warning that tampering with rail components could lead to derailments and expose passengers to further risks. He called for stronger surveillance of rail infrastructure and improved coordination between transport operators and security agencies to safeguard critical transport assets.

The recurring incidents also underscore the importance of independent safety investigations and oversight. As Nigeria’s transport accident investigation authority, the Nigerian Safety Investigation Bureau (NSIB) plays a critical role in examining such occurrences, identifying safety deficiencies, and issuing recommendations aimed at preventing recurrence.

FATAL GROUND COLLISION AT LAGUARDIA UNDER INVESTIGATION



An Air Canada Express CRJ-900 aircraft was involved in a fatal ground collision with a fire truck operated by the Port Authority of New York and New Jersey while arriving at LaGuardia Airport on March 23, 2026. The incident resulted in the tragic loss of both the pilot and co-pilot. Several passengers and crew members sustained injuries, prompting the temporary closure of the airport.

According to the Port Authority, there were 76 individuals onboard the aircraft, including 72 passengers and 4 crew members. A total of 41 passengers and crew were transported to nearby medical facilities with injuries ranging from minor to severe. The two fire truck personnel involved in the collision were also hospitalized and are reported to be in stable condition.

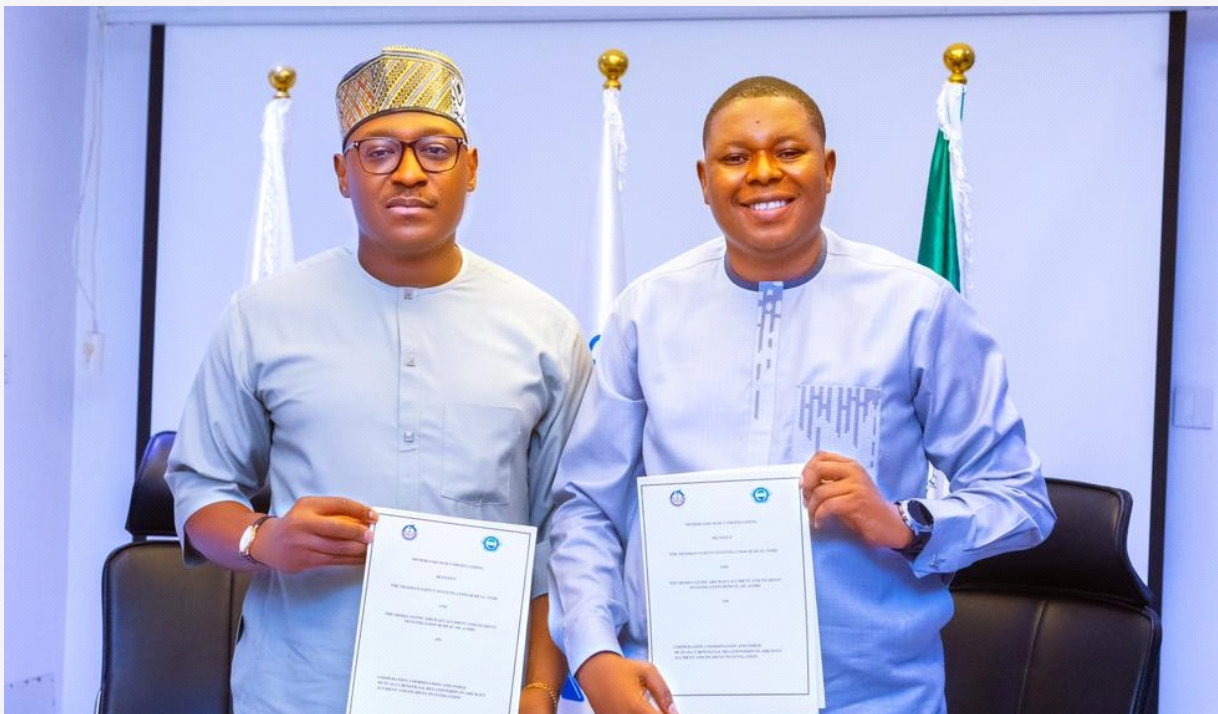
Kathryn Gracies, Executive Director of the Port

Authority, confirmed that the National Transportation Safety Board (NTSB) will conduct a comprehensive investigation into the incident. The investigation will examine multiple factors, including the aircraft's speed at the time of impact, air traffic control tower staffing levels, and whether any occupants were ejected during the collision.

Authorities in New Jersey are also supporting the investigation. Preliminary reports indicate that the aircraft sustained significant structural damage, including a collapsed nose landing gear.

For us at the NSIB, such incidence reinforces the importance of proactive safety oversight and learning from global occurrences to prevent similar risks within Nigeria's aviation system.

NSIB AND SIERRA LEONE'S SLAAIB SIGN LANDMARK MOU TO BOLSTER REGIONAL AVIATION SAFETY AND TECHNICAL COOPERATION




The Nigerian Safety Investigation Bureau (NSIB) is strengthening its role in regional aviation safety through a new agreement with the Sierra Leone Aircraft Accident and Incident Investigation Bureau (SL-AAIIB), aimed at building a more coordinated and effective air transport safety framework and enhancing cooperation in air accident investigation across West Africa.

The Memorandum of Understanding (MoU), signed at the NSIB Headquarters in Abuja, enables both organisations to conduct joint investigations, exchange expertise, and support each other in improving aviation safety outcomes across their jurisdictions. The

agreement also provides for technical assistance, training, verification support, and structured collaboration in air accident investigation.

At the core of the MoU is a framework that supports training programmes, secondment of investigators, and the sharing of safety data and technical knowledge. It extends to flight recorder analysis, access to investigative equipment, and participation in investigations as accredited representatives in line with international aviation standards. The partnership also provides for the deployment of expert teams, including flight recorder specialists and forensic resource personnel,



with the requesting party responsible for travel, transport, subsistence, and accommodation costs.

Director General of NSIB, Captain Alex Badeh Jr, stated that the partnership reflects a shared commitment to strengthening investigative capacity and improving safety across the region. He noted that cooperation between Nigeria and Sierra Leone will strengthen institutional systems, improve response time, enhance precision in findings, and maintain focus on preventing future occurrences.

He added that the agreement reinforces both organisations' commitment to upholding the International Civil Aviation Organization (ICAO) Standards and Recommended Practices contained in Annex 13 of the Chicago Convention on International Civil Aviation, which emphasises that the objective of accident investigation is the prevention of future occurrences, not the apportionment of blame or determination of liability.

A key component of the partnership is human capacity development, with provisions for the exchange of investigators to attend specialised training programmes and observe live investigations, strengthening technical competence and deepening understanding of investigative procedures.

Commissioner of SL-AAIIB, Engr. Olubunmi Wellington, described the agreement as a significant step toward strengthening investigative systems across the region. He stated that the partnership provides access to advanced training, improved investigative methods, and shared experience, while also acknowledging NSIB's continued support in establishing and developing Sierra Leone's accident investigation framework.

He praised Captain Alex Badeh Jr. for sustaining the partnership initiated by his predecessor, Engr. Akin Olateru, noting his principled and collaborative approach and commitment to strengthening regional safety systems. He further described Nigeria as an elder brother in the region, emphasising that NSIB's support has been instrumental in building a strong foundation for Sierra Leone's aviation safety system.

Prior to the MoU, NSIB deployed a fact-finding team to Sierra Leone ahead of an international audit in 2023, assessing gaps and providing guidance on strengthening institutional capacity. Following the fact-finding mission, both agencies sustained collaboration through virtual meetings, technical consultations, and training programmes, contributing to measurable improvements in Sierra Leone's aviation safety oversight. According to Engr. Wellington, this intervention helped increase Sierra Leone's Effective Implementation score from 18 percent to 72 percent after reforms, including amendments to accident investigation legislation. Both organisations reaffirmed their commitment as members of the Banjul Accord Group (BAG) to support one another in air accident investigation activities and strengthen cooperation aimed at improving aviation safety across West Africa.

The partnership comes at a time when aviation activity across the region continues to grow, placing greater demand on safety systems and investigative capacity. By combining resources and expertise, both agencies are better positioned to respond to aircraft accidents and serious incidents, conduct thorough investigations, and implement safety recommendations that contribute to safer skies across West Africa.

REMEMBERING THE LATE DIRECTOR OF FINANCE, MR. PATRICK BASSEY



served with distinction at the Nigerian Civil Aviation Authority (NCAA) as Head of Finance and Accounts in 2001, before joining the bureau (then Accident Investigation Bureau) in 2007. Over the years, he rose to become Director of Accounts and Finance at the Nigerian Safety Investigation Bureau, serving until his passing in 2023.

Throughout his tenure, Mr. Bassey demonstrated exemplary leadership, combining technical expertise with a strong commitment to staff welfare. He championed the rights and well-being of colleagues, earning widespread respect for his integrity, dedication, and mentorship. His contributions not only strengthened the Bureau's financial and operational systems but also left a lasting impact on the aviation industry and his community.

The Nigerian Safety Investigation Bureau (NSIB) solemnly remembers the late Mr. Patrick Bassey, who was laid to rest on 28 March 2026 in his hometown of Umunaga uburu, Ohazora Local Government Area, Ebonyi State. The burial was attended by the Bureau's Regional Manager, Enugu, Mr. Imediegwu A. Emmanuel, alongside staff from the regional office.

Mr. Bassey was a highly respected finance professional and expert whose career spanned significant roles in Nigeria's aviation sector. He

Mr. Bassey's legacy is remembered for professionalism, dedication, and a leadership style that inspired excellence in all those who worked with him.



ONE VISION, MANY PATHS

ABOLUWADE ABIMBOLA - PLANNING, RESEARCH & STATISTICS

To stand among the foremost, bold and true,
A vision shaped at the Nigerian Safety Investigation Bureau—
Where every mode, both near and far,
Finds safer ground beneath its star.

From skies that carry hopes on wings,
To rails that bind our cities' rings,
From roads that pulse with daily pace,
To waters wide in steady grace—
We see not parts, but one great whole,
A multimodal, shared control.

In Planning, futures are designed,
With careful thought and ordered mind,
Anticipating risks ahead,
Before a single word is said.

In Research, deeper truths arise,
Beyond the seen, beneath the skies,
Linking lessons, mode to mode,

In Statistics, silent numbers speak,
Revealing patterns, strong yet meek,
Transforming data into light,
That guides decisions firm and right.
Our mission calls for work well-timed,
Professional, precise, refined—
Investigations, clear and sound,
Where truth is sought and safety found.
Not just to study what has been,
But strengthen all that lies between—
So every journey, every day,
Moves safer in its chosen way.
Let this first voice, in written line,
Reflect a purpose so defined:
To learn, improve, and elevate,
Each mode we serve each path we navigate.

For through one vision, we pursue
A safer world—for me, for you—
And in our work, both near and broad,
We shape the path where safety leads us forward.

Investigating & Improving **Transportation Safety In Nigeria**



**NIGERIAN
SAFETY
INVESTIGATION
BUREAU
(NSIB)**



/nsibofficial

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Birthdays of the week



Hamza Abubakar Sabo
(Safety and Security Officer)
April 4th



Bartholomew Ibrahim Shoshan
(Transport Safety Investigator)
March 29th



Rasaq Adewunmi Rauf
(Investigator)
March 23rd



Oluwatosin Ijalana
(Procurement)
March 26



Adekunle Babatunde
(Store)
March 23



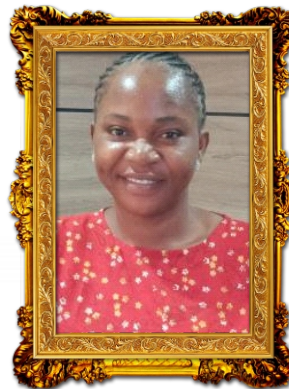
Olayinka Olakangudu
(Public Affairs and Family Assistance)
April 4



Juliet Umeh
(Command and Control)
March 26



Muhammad Buhari
(ICT)
March 24



Victoria Igwe-Ajunwa
(Human Resources and Administration)
April 4

Birthdays of the week



Zakariyya Muhammed
(Planning research and statistics)
April 1



Fasasi Rafiu Olaiya
(Human Resources and Administration)
April 2



Dare Adegbayi
(Safety and Security)
April 4



Adetimehin Femi Morientes
(Protocol)
April 4

BRAIN TEASER

Escape the noise with calm word puzzles, your perfect mental vacation.

Can you solve this in 10 min?

B	A	S	K	E	T	A	H
O	C	F	K	A	P	U	N
A	C	A	R	L	W	O	W
S	Q	O	G	E	R	Q	A
M	L	O	T	I	S	G	T
D	F	Y	G	T	W	H	E
B	U	D	D	T	O	I	R
W	B	L	P	T	Z	N	G
F	O	B	G	C	L	W	L
K	L	A	B	E	L	P	I

1. Iron
2. Basket
3. Dryer
4. Fresh
5. Water
6. Fold
7. Label
8. Cotton



**NO SAFETY, KNOW PAIN.
KNOW SAFETY, NO PAIN.**

AUTHOR; **UNKNOWN**





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